

**BAKU BUSINESS UNIVERSITY**



**SCIENTIFIC-RESEARCH STRATEGY**

**2019-2023**

**Approved by the decision of the Scientific Council  
dated 27.12.2018 ( Protocol No. 04).**

## **The Basics of the Content of the Strategy**

The strategy is based on the decrees and orders of the President of the Republic of Azerbaijan, the relevant decisions of the Cabinet of Ministers of the Republic of Azerbaijan, existing legislation in the field of scientific research, state programs, orders of the Minister of Education of the Republic of Azerbaijan, the experience of foreign universities, the Strategy of Baku Business University for 2019-2023 and the Charter of the University.

## **The Main Purpose of Adopting the Strategy**

Establishment of scientific research works based on new principles and adaptation to international standards.

### **Mission**

To train highly competent personnel for the labor market by adapting the quality of education and scientific research activities to international standards.

### **Vision**

Increasing the competitiveness of Baku Business University among the universities of our country by increasing the level of teaching and scientific research activities, meeting the requirements of the labor market and modern standards.

**The Scientific Research Strategy of Baku Business University covering the years 2019-2023 consists of the following 5 directions:**

1. Creation of a sustainable research environment at the university, stimulation of research activities, improvement of the efficiency of scientific research works.
2. Formation and development of research skills of young researchers studying at doctoral and master's levels.
3. Expansion of local and international relations in the field of scientific research activities.
4. Ensuring the integration of the results of scientific research activities into the educational process and the labor market.
5. Ensuring the inclusion of the scientific journal "Audit" into the international indexing databases.

## **DUTIES ACCORDING TO THE DIRECTIONS OF THE STRATEGY**

### **Direction 1: Creation of a Sustainable Research Environment at the University, Stimulation of Research Activity and Improvement of the Efficiency of Scientific Works.**

1.1. To ensure the formation, approval and implementation for the 3-year period scientific research direction and annual scientific research topics of the University in accordance with the requirements of society and various fields of national economy.

1.2. To ensure the organization of regular professional training according to the needs of the academic staff engaged in research.

1.3. Expanding access to international electronic resources to ensure researchers' access to international scientific journals and stimulating the publication of scientific articles by professors and teaching staff in international indexed journals.

1.4. Creation of personal accounts of professor-teaching staff in academic electronic databases.

1.5. To ensure the establishment of an anti-plagiarism system in order to protect copyrights.

1.6. To ensure regular holding of scientific events (conferences, symposiums, scientific seminars, round tables, etc.) at local and international levels.

1.7. Development of a salary differentiation mechanism to stimulate scientific research activity.

1.8. Constant renewal of the library fund of the university, modernization of its activities and provision of accessibility in order to improve the quality of library services, to join library associations and consortias operating on the basis of legislation.

1.9. Organization on a regular basis of scientific seminars in the departments according to the annual scientific-research direction of the University.

1.10. To ensure the integration of science and education through the active involvement of educators and students in the scientific research process.

1.11. Attracting young researchers to scientific research (providing accessibility for students to become a member of The Student Scientific Society, ensuring their participation in various scientific events, encouraging them to work together on research with professors and teaching staff).

1.12. To ensure the participation of young researchers in knowledge competitions, conferences, round tables, debates and forums organized in our country and abroad.

## **Direction 2: Formation and Development of Research Skills of Young Researchers Studying at Doctoral and Master's Levels.**

- 2.1. To provide teaching of research-oriented subjects at the master's level.
- 2.2. To ensure that the research topics of doctoral and master's students are confirmed according to the requirements of the labor market and ensuring the process of conducting their research in various institutions.
- 2.3. To implement the establishment of research-oriented teaching at the doctoral level.
- 2.4. To attract doctoral students to participating in research-oriented projects within the framework of various international projects;
- 2.5. To provide support for the publication of scientific articles of master's and doctoral students within the framework of research carried out by them.
- 2.6. To ensure the processing of the scientific research works conducted by doctoral students in the form of granted projects.
- 2.7. To implement the policy of involving doctoral students into the teaching process at the university and providing them with employment.
- 2.8. To encourage doctoral students to participate in various trainings, conferences and foreign scientific webinars held in the scientific field.

## **Direction 3: Expansion of Local and International Relations in the Field of Scientific Research Activities.**

- 3.1. To expand local and international cooperation in the field of scientific research.
- 3.2. To implement the establishment of contract-based cooperation in order to ensure that the scientific-research experiences of the master's students take place in various local institutions.
- 3.3. To send master's and doctoral students to foreign partner universities in order to develop their scientific-research skills.
- 3.4. To attract representatives from local and foreign educational institutions to the scientific events held at the university.
- 3.5. Regular involvement of researchers from abroad as authors in the "Audit" journal.

#### **Direction 4: Ensuring the Integration of the Results of Scientific Research Activities into the Educational Process and the Labor Market.**

4.1. Acceptance of scientific-research activity as an integral part of the educational process and ensuring its integration into educational process (to ensure the inclusion of the results of scientific research into the teaching-methodical resources prepared by the teaching staff and using them in the educational process).

4.2. In order to improve the quality of teaching, to prepare non-existent subject programs taking into account scientific research results, to improve and reprint existing subject programs, and to ensure constant improvement of lecture texts.

4.3. To ensure that the university's educational and research activities are carried out in accordance with the requirements of the labor market.

4.4. To ensure the integration of the research results into the labor market.

#### **Direction 5: Ensuring the Inclusion of the Scientific Journal "Audit" into the International Indexing Databases.**

5.1. Adapting the technical structure of the journal to international journal standards.

5.2. Creation of the journal's website according to international standards.

5.3. To ensure the inclusion of researchers from foreign universities into the editorial staff of the journal.

5.4. Ensuring that published articles have a digital identifier (DOI).

5.5. To ensure the journal's registration in international indexing and summarizing databases.

5.6. Ensuring the accessibility of scientific articles of doctoral students in "Audit" journal.